

Northern Marianas College  
**Board of Regents Policy**

<b>SUBJECT:</b>	Personnel	<b>EFFECTIVE:</b>	<b>September 26, 2013</b>
<b>SECTION:</b>	<b>5007</b>	<b>POLICY NAME:</b>	WHISTLEBLOWERS
<b>ACCJC Standard/Policy:</b>	<b>III.A</b>		

It is the policy of the Board of Regents that Northern Marianas College students and personnel are expected to adhere to high standards of professional and ethical conduct in carrying out their educational activities and duties. Maintaining ethical standards, including appropriate accounting, internal controls, auditing and compliance, is the responsibility of every member of the NMC Family. Early identification and resolution of ethical issues that might arise are critical to maintaining sound business including but not limited to financial practices and compliance with applicable laws and regulations. The College will take steps to ensure that employees who come forward in good faith according to defined procedures will be protected from retaliation in education and employment practices at NMC. This protection is afforded to all employees who communicate information in good faith and through appropriate channels with appropriate evidence.

The President, in accordance with the College’s participatory governance process shall adopt internal management procedures for ensuring compliance with this Policy. These procedures are statements concerning internal management of the College and as such shall not be considered “rules” as defined in the Administrative Procedures Act at 1 CMC §9101 (m).

<b>HISTORY:</b>	<b>New</b>
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